



## CIVILITY

(HCPS Policies 0110, 1380, 3380, 4380)

**Civility Statement:** In order to provide a safe, caring, and orderly environment, Hillsborough County Public Schools expects Civility from ALL who engage in school activities. Mutual respect, professionalism, and common courtesy are essential qualities that all need to demonstrate in promoting an educational environment free from disruptions, harassment, bullying, and aggressive actions.

**Unacceptable Behavior:** Behaviors which interfere with or threaten to interfere with school activities, including but not limited to:

- Using loud offensive language or profanity
- Intimidating, harassing, bullying and inappropriate display of temper
- Threatening verbal or physical harm
- Threatening, abusive, or obscene telephone conversation, written communication, electronic mail or voice mail

**Student Recourse:** Any student subjected to unacceptable behavior may bring his or her concerns to the attention of a school district employee who will follow established procedures for review and resolution of the reported incident.

**Parents & Members of the Public Recourse:** Any individual subjected to unacceptable behavior may bring his or her concerns to the attention of an immediate supervisor who will follow established procedures for review and resolution of the reported incident.

**District Employee Recourse:** Any employee subjected to unacceptable behavior may bring his or her concerns to the attention of the authorities/immediate supervisor who will follow established procedures for review and resolution of the reported incident.

The CIVILITY statement was developed after gathering input from ALL, which includes district employees, students, parents and members of the public. Compliance with this endeavor shall foster a safe, harassment free educational community and shall provide all students the opportunity to acquire the knowledge and skills necessary to realize their potential.

*My signature below signifies that I have read the Hillsborough County Public Schools Civility Statement, above, and agree to abide by its rules.*

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*Student's PRINTED Name*

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*Student's Signature*

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*Date*



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